



Strategic Planning Committee Action Items (2023-2026)

On March 29, 2023, the NJSIAA Executive Committee approved the following action items at the recommendation of the Strategic Planning Committee.

1. The Executive Director with the support of the Executive Committee will consistently monitor emerging issues and bring those issues before the governing body when needed.
2. The NJSIAA Chief Compliance Officer will review on a yearly basis and report to the governing body any findings that need to be brought to discussion on recruiting and transfer of student-athletes.
3. The NJSIAA Chief Operating Officer will oversee recruitment and retention of officials across all sports by affiliated officials' chapters.
4. NJSIAA staff will continue to solicit feedback to identify the most effective and efficient communication methods. Meetings will be held as necessary with selected stakeholders to assist with evolving communication plans. Feedback will be solicited across all stakeholder categories on an annual basis.
5. The Executive Director, the NJSIAA staff and Executive Committee will meet to develop a "flow chart" type diagram that clarifies for members the NJSIAA decision-making process. It is suggested that this be in direct alignment with the NJSIAA Bylaws.

NOTE: The action items will be monitored with feedback given to the Executive Director and Executive Committee over the first year of implementation by Dr. James J. Lynch, Associate from Hazard, Young, Attea & Associates which facilitated this project.

Strategic Planning Committee Members

Dr. Brian Brotschul, Superintendent, Delran High School
Judy Finch-Johnson, Assistant Superintendent, Elizabeth Public School District
Jen Fleury, Athletic Director, Villa Walsh Academy
Dr. Kimberly Gruccio, Superintendent, Egg Harbor Township High School
Bill Librera, Principal, Watchung Hills High School
Leon Owen, Athletic Director, Willingboro High School
Russell Petrocelli, Principal, DePaul Catholic High School